

Equality Impact Assessment Tool



Click on the symbols to view the guidance for each stage

Stage 1: Initial screening

The Stage One screening is a quick and easy process. It should:

- identify those projects, policies, and proposals which require a full EIA by looking at the potential impact on any of the equality groups
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

Not all policies will require an EIA: Click on the information symbol to view a set of key questions which will help you to decide whether you need to complete the form. If you do not need to go any further because a full EIA is not required, please ensure that you complete all the questions in Stage 1 and get the EIA signed off by the appropriate person (see Section 5). **Please note, if you are assessing a budget proposal please complete all the questions. The information in 1e, should be transferred to the Equality Impact Screening section on the budget proposal form.**

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| Lead Officer: | Georgina Brownridge |
| People involved in completing EIA: | Georgina Brownridge and Elizabeth Dryden-Stuart |
| Is this the first time that this project, policy or proposal has had an EIA carried out on it? If no, please state date of original and append to this document for information. | No – EIA completed on draft Supplementary Planning Document (SPD) and published February 2019. |

General Information

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| 1a | Which service does this project, policy, or proposal relate to? | Planning and Development Management |
| 1b | What is the project, policy or proposal? | Oldham Town Centre Conservation Area Appraisal and Management Plan (CAAMP) Supplementary Planning Document (SPD) |
| 1c | What are the main aims of the project, policy or proposal? | The Management Plan aims to: <ul style="list-style-type: none"> • Secure the viable use of vacant heritage assets to prevent their decay and dereliction and ensure |

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| | <p>their long-term preservation and contribution to the character and appearance of the conservation area;</p> <ul style="list-style-type: none">• Reverse the cumulative negative impact that the poor upkeep and maintenance of buildings and inappropriate alterations have on the appearance of buildings and the character of the conservation area;• Uplift the human experience of the conservation area at ground floor level and the perceived quality of the urban environment in order to bring about major enhancement to its character and appearance;• Ensure the significance of the conservation area is preserved and that any future development enhances its positive characteristics;• Ensure that only applications for development which reflect careful consideration of the character and appearance of the conservation area are approved, and to encourage the redevelopment of cleared vacant sites within the conservation area and its setting;• Protect the established and valued views of the surrounding area which contribute to the historic context and setting of Oldham Town Centre conservation area, as well as local views within the conservation area;• Ensure interventions in the public realm are considered carefully in the context of good surviving examples of street furniture, surface coverings and public art / sculptures / monuments to preserve and enhance its essential character and to encourage the introduction of appropriate greening and landscaping;• Improve wayfinding into and around the conservation area, between key transport links and better define the conservation area; |
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| | | <ul style="list-style-type: none"> • Give the conservation area a clear identity, engage the public and celebrate the heritage of Oldham whilst incentivising the care and conservation of its buildings and character and appearance overall; • Create a place that people find welcoming and which contributes to their sense of identity, local pride and well-being; • Ensure that the conservation area is correctly managed and the tools available to Oldham Council are used to effectively enforce the conservation area status; and • Make best use of the powers available to Oldham Council to secure the enhancement of the conservation area and its removal from the 'At Risk' register. |
| 1d | Who, potentially, could this project, policy or proposal have a detrimental effect on, or benefit, and how? | The CAAMP is seeking to enhance the character of the Oldham Town Centre Conservation Area. This could lead to transformational change creating a town centre experience that everybody enjoys and feels proud of through for example improving shop fronts which are currently detracting features, public realm, wayfinding and identity. |

| 1e. Does the project, policy or proposal have the potential to <u>disproportionately</u> impact on any of the following groups? If so, is the impact positive or negative? | | | | |
|--|--------------------------|-------------------------------------|--------------------------|--------------------------|
| | None | Positive | Negative | Not sure |
| Disabled people | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Particular ethnic groups | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Men or women (include impacts due to pregnancy / maternity) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| People of particular sexual orientation/s | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| People in a Marriage or Civil Partnership | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| People who are proposing to undergo, are undergoing or have undergone a process or part of a process of gender reassignment | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| People on low incomes | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| People in particular age groups | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |



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|--|-------------------------------------|-------------------------------------|--------------------------|--------------------------|
| Groups with particular faiths and beliefs | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are there any other groups that you think may be affected negatively or positively by this project, policy or proposal? | | | | |
| <i>E.g. vulnerable residents, homeless people, individuals at risk of loneliness, carers or serving and ex-serving members of the armed forces</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |

If the answer is "negative" or "not sure" consider doing a full EIA

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| 1f. What do you think that the overall NEGATIVE impact on groups and communities will be? <u>Please note that an example of none / minimal impact would be where there is no negative impact identified, or there will be no change to the service for any groups.</u> Wherever a negative impact has been identified you should consider completing the rest of the form. | None / Minimal | Significant |
| | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

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| 1g | Using the screening and information in questions 1e and 1f, should a full assessment be carried out on the project, policy or proposal? | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| 1h | How have you come to this decision? | The Oldham Town Centre CAAMP SPD is seeking to enhance the character of the town centre conservation area. It is expected that this can only have a positive effect on all residents and stakeholders. |

If you need to complete a full EIA, please go on to Stage 2.

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| Stage 5: Signature | |  |
| Lead Officer: G. Brownridge | Date: 09.05.2019 | |
| Approver signature:  | Date: 09.05.2019 | |
| EIA review date: On review of the SPD. | | |